



ANNOUNCEMENT OF SEARCH

Pediatric Surgeon – Critical Care Surgeon

The Division of Pediatric Surgery in the Department of Surgery at Stanford University is seeking to fill two full-time academic surgeon positions. These faculty positions will be at the Assistant, Associate, or full Professor level (based on the candidate's qualifications) in the University Medical Line (UML). We are particularly interested in candidates who have skills in surgical critical care, in addition to those candidates interested in general pediatric surgery. The primary location for these positions will be at Stanford Children's Health, with a percentage of time dedicated to one or more of our satellite locations, including Santa Clara Valley Medical Center, Good Samaritan Hospital, California Pacific Medical Center, and John Muir Medical Center. Candidates may also be considered for appointment as Vice Chair of Education for the Department. Candidates for this role will hold or have held a major educational leadership role in surgery such as Clerkship Director, Program Director, Simulation Center Director or VC of Education or equivalent. A strong history of scholarly activity in education research or curriculum design is expected. More information on this role can be found here <https://surgery.stanford.edu/about/Careers/vice-chair-of-education.html>

The major criteria for appointment for faculty in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. Faculty rank will be determined by the qualifications and experience of the successful candidate.

The successful applicant must have an MD or MD/PhD degree, and must be board eligible/certified in Pediatric Surgery, and preferably have Surgical Critical Care board certification. The ideal candidate is one who can demonstrate either current funding or the potential to secure funding, providing clear evidence of their success in research. Candidates will also be expected to build and maintain an active clinical practice in their specialty with a strong commitment to mentorship, research development, and diversity, inclusion, and equity.

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford welcomes applications from others who would bring additional dimensions to the University's research, teaching and clinical missions.

The Department of Surgery, School of Medicine, and Stanford University value faculty who will help foster an inclusive academic environment for colleagues, students, and staff with a wide range of backgrounds, identities, and outlooks. Candidates may choose to include as part of their research and teaching statements a brief discussion about how their work and experience will



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further these ideals. Additional information about Stanford's IDEAL initiative may be found here: <https://ideal.stanford.edu/about-ideal>.

Interested candidates should submit their curriculum vitae, a brief letter outlining their interests, and the names of three references (who will NOT be contacted without prior approval) to: <https://facultypositions.stanford.edu/en-us/job/494694/pediatric-surgeon-critical-care-surgeon>

For general inquiries, please email Keisha Hall at pedsurg_facultyaffairs@stanford.edu.

The expected base pay range for these positions are:

Rank: Assistant Professor: \$411,000 - \$427,000

Rank: Associate Professor: \$478,000 - \$505,000

Rank: Professor: \$566,000 - \$593,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It does not include all components of the School of Medicine's faculty compensation program or pay from participation in departmental incentive compensation programs. For more information about compensation and our [wide-range of benefits](#), including [housing assistance](#), please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.