



ANNOUNCEMENT OF SEARCH

The Department of Surgery, School of Medicine at Stanford University is seeking to fill several academic surgeon positions in the Divisions of Abdominal Transplantation and General Surgery. Clinical specialties include abdominal transplant surgery, minimally invasive/bariatric surgery, colorectal surgery, complex general surgical oncology, and trauma/surgical critical care/emergency general surgery. These faculty positions will be at the Assistant, Associate, or full Professor level (based on the candidate's qualifications) in the University Medical Line (UML). The primary location for these positions will be at Stanford Hospital & Clinics, with the potential for a percentage of time dedicated to the VA, Stanford Children's Hospital, and other satellite locations including South Bay Cancer Center, Valley Care-Pleasanton, and SHC Emeryville.

The major criteria for appointment for faculty in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. Faculty rank will be determined by the qualifications and experience of the successful candidate.

The desired candidate should have an MD or MD/PhD, and must be board eligible/certified in abdominal surgery or general surgery, and fellowship trained in a subspecialty such as minimally invasive/bariatric surgery, complex general surgical oncology, colorectal surgery, or trauma/surgical critical care/emergency general surgery. It is expected the candidate will have substantial scholarly activity with current funding or a high likelihood of obtaining extramural funding to support their scholarly activity. Candidates will also be expected to build and maintain an active clinical practice in their specialty with a strong commitment to mentorship, research development, and diversity, inclusion, and equity.

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford also welcomes applications from others who would bring additional dimensions to the University's research, teaching, and clinical missions.

The Surgery Department, School of Medicine, and Stanford University value faculty who are committed to advancing diversity, equity, and inclusion. Candidates may optionally include as part of their research or teaching statement a brief discussion of how their work will further these ideals.

Interested candidates should submit their curriculum vitae, a brief letter outlining their interests, and the names of three references (who will NOT be contacted without prior approval) to:

<https://facultypositions.stanford.edu/en-us/job/493536/assistant-associate-or-full-professor-university-medical-line-department-of-surgery>

Salary Range

General Surgery:

Assistant Professor: \$301,000 - \$328,000

Associate Professor: \$355,000 - \$393,000

Professor: \$424,000 - \$462,000

Transplant Surgery:

Assistant Professor: \$399,000 - \$427,000

Associate Professor: \$443,000 – \$471,000

Professor: \$484,000 – \$511,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It may not include all components of faculty compensation or pay from participation in departmental incentive compensation programs. For more information about compensation and our wide-range of benefits, including housing assistance, please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.

For general questions, please contact Roseanne Menorca at gensurg_facultyaffairs@stanford.edu